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MAGAZINE



67 Years of Success



EDITORIAL



News nakilat

Signing of a Memorandum of Understanding Between KOTC and the Arab Academy for Science, Technology, and Maritime Transport



INTERVIEW

Engineer Haya Al-Ajmi : KOTC Affirms Commitment to Implementing the Highest Standards of Information Security and Risk Management



News nakilat

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Hyundai Organised an Exclusive Open Day for KOTC

2



Signing of a Memorandum of Understanding Between KOTC and the Arab Academy for Science, Technology, and Maritime Transport

6



KOTC Celebrates National Days and the Approaching of Ramadan with "Our National Guraish"

10



The ISO certification is not just a document; it is a strategic investment that enhances the company's position.

12



KOTC Organised its Annual Ramadan Ghabga

16

67 Years of Success

Sixty-seven years ago, in the month of April, Kuwait Oil Tanker Company (KOTC) was established. The Company embarked on its journey with a single tanker named Kazmah. Year after year, through continuous progress and success, KOTC has built a distinguished fleet consisting of 31 state-of-the-art tankers designed according to the latest environmental and safety standards. Today, it stands as the largest and most diverse national fleet in the world, marking its place as a leading name in the field of transporting crude oil and its derivatives.



Since its inception, the Company has been committed to continuous advancement and competition, always striving to adopt the latest environmental and technological systems relevant to its field. Among its recent notable achievements is obtaining the ISO 27001:2022 certification, the international standard for information security management, becoming the first company in the oil sector to be awarded this specific 2022 version.

This achievement reflects the Company's full commitment to implementing the highest standards of security and cyber risk management. It is an investment that strengthens the Company's position and represents a major step towards establishing its leadership in information security.

Currently, the Company is working towards another achievement, i.e., obtaining the Platinum Level Green Building Operation Sustainability Rating across all its facilities. This comes following the recent achievement of the Gold Level certification for its headquarters located in Shuwaikh, as part of the Company's ongoing efforts to meet the highest environmental sustainability standards and enhance environmental performance across its premises. Furthermore, the Company was awarded the Arcadia Bronze Level certificate for Seasonal Energy Efficiency Ratio in its building's cooling system, making it the first entity in the State of Kuwait to receive this certification. KOTC is applying this system across all its buildings in line with global developments and in accordance with the vision of KPC and its subsidiaries to reduce carbon emissions and the consumption of energy and natural resources.

In conclusion, I extend my sincere thanks to all KOTC employees for their unwavering efforts in maintaining the high standards we have achieved and for your continued dedication to accomplishing remarkable achievements.

May Allah Almighty guide us all for the welfare of our beloved homeland.

Your Sincerely
Khaled Ahmed Al-Sabah
Acting CEO

Attended by the DCEO of Fleet Operations and the Ambassador of the Republic of Korea

Hyundai Organised an Exclusive Open Day for KOTC



In the presence of the KOTC DCEO of Fleet Operations, Captain Youssef Al-Saqer, HE Chung Sukh, Ambassador of the Republic of Korea to the State of Kuwait, and the CEO of Hyundai Marine Solution, Mr. Lee, Hyundai organised an exclusive Open Day for KOTC. This event, held on Wednesday, February 5, 2025, at the Waldorf Astoria Kuwait, reflected the depth of the relationship between the two companies. During the event, Hyundai HD delivered a comprehensive presentation on the latest technological advancements and environmentally friendly solutions in shipbuilding and navigation. These innovations significantly contribute to carbon neutrality and align with global environmental changes.

On the sidelines of the event, Captain Al-Saqer expressed his appreciation to Hyundai HD for organising this special event for KOTC. He praised the longstanding and successful partnership between the two companies over past decades and reaffirmed KOTC's commitment to adopting cutting-edge maritime technologies. He also expressed his hope for continued and even more successful collaboration in the future.

The event concluded with an exchange of commemorative gifts between the two companies.



Introduction Seminar on the Private Insurance Fund System for Kuwaiti Employees in the Oil Sector



As part of KOTC's commitment to enhancing employees' insurance awareness, the HR and Career Development Group organised an introduction seminar on "The Private Insurance Fund System for Kuwaiti Employees in the Oil Sector" on Tuesday, January 21, 2025, at the Company's auditorium. The event was attended by the Manager of the HR and Career Development Group, Mr. Abdullah Al-Nafisi, along with representatives from the Private Insurance Fund for Kuwaiti Employees in the Oil Sector, including Recruitment and Compensation Manager at KPC, Ms. Aseel Al-Otaibi, Team Leader of the Private Insurance Fund and Social Insurance, Ms. Reem Al-Roumi, Senior Private Insurance Fund and Social Insurance Analyst, Ms. Fatima Al-Khamees, and Private Insurance Fund and Social Insurance Analyst Mr. Mohammed Al-Eisa.

During the seminar, Ms. Fatima Al-Khamees provided an overview of the Private Insurance Fund, explaining the membership structure, contribution percentages from employees and employers, and the method for calculating service periods eligible for pension or lump-sum benefits.

She also gave a detailed explanation of the entitlements available upon retirement and the conditions for receiving a pension.

The seminar was concluded with an open Q&A segment, where employees' enquiries were addressed.



Organised by the PR & Administration Services Group

Awareness Lecture entitled "Your Health is the Key to Your Beauty"



The PR & Administration Services Group, through the PR and Media Team, organised an awareness lecture entitled "Your Health is the Key to Your Beauty", on Tuesday, February 4, 2025, at the Company's auditorium. The lecture featured Dr. Amna Shaghoul, Consultant in Endocrinology and Obesity at Adan Hospital and B Clinic, and Dr. Salma Al-Hamad, Senior Consultant in Plastic and Reconstructive Surgery.

Dr. Amna Shaghoul opened the discussion by addressing weight-loss medications and presenting real-world data from patient case studies. She highlighted the global and local prevalence of diabetes linked to obesity and explained the pharmacodynamics of weight-loss injections, noting that they influence satiety centres in the brain by up to 90%. She emphasized the importance of weight loss in improving long-term diabetes outcomes. Dr. Shaghoul also confirmed the effectiveness of

medications such as Ozempic and Rybelsus for weight management.

Dr. Salma Al-Hamad then discussed preventative measures in cosmetic surgery, and weight maintenance strategies, in addition to acquired diabetes, its causes, and how to eliminate it. She stressed that cosmetic procedures are not solely based on body mass index but rather on fat distribution and localisation.

On the sidelines of the event, the KOC's Ahmadi Hospital participated by offering free blood pressure and blood sugar testing. Several specialised cosmetic clinics also took part in the event.



Organised by the Commercial Group

Lecture on Supplier/Contractor Registration Mechanism and Technical Evaluation Procedures for Tenders/Practices



The Commercial Group organised an awareness lecture on the supplier/contractor registration mechanism and technical evaluation procedures for tenders/practices through the unified commercial platform of KPC and its subsidiaries. The lecture took place on Thursday, January 23, 2025, at the headquarters auditorium.

Head of Administrative Contracts and Company Qualification, Eng. Amani Al-Ali provided an overview of KPC's unified commercial platform. During the lecture,

Kuwait National Petroleum Company's career procedures consultants, Ms. Alaa Al-Rifai and Mr. Bernie Heikal, delivered a detailed explanation to attendees about the platform, covering the entire process of evaluating bidder proposals by the requesting entities after the bids are received and opened by the Tenders Committee via the platform. Additionally, they elaborated on the process of supplier/contractor registration via the platform and the extraction of unified and specialized lists.

At the end of the lecture, the Manager of the Commercial Group, Mrs. Fatima Al-Ghanim, honoured the lecturers for their contributions.



As Part of the Ongoing Collaboration Between the Two Entities

Signing of a Memorandum of Understanding Between KOTC and the Arab Academy for Science, Technology, and Maritime Transport



As part of the continued collaboration between KOTC and the Arab Academy for Science, Technology, and Maritime Transport, one of the Arab League's organisations, a Memorandum of Understanding (MoU) was signed between the two entities to implement joint plans and programs in education, training, and research. The signing took place on Tuesday, January 21, 2025, in the presence of Acting CEO, Sheikh Khaled Ahmed Al-Sabah, along with the DCEO of Finance and Administration Affairs, Mr. Hamad Issa Al-Mishari, and DCEO of Fleet Operations,

Captain Yousef Yaqoub Al-Saqer, as well as relevant group managers, and a high-level delegation from the Arab Academy for Science, Technology, and Maritime Transport, headed by Dr. Ismail Abdel Ghaffar, President of the Academy.

The Arab Academy for Science, Technology, and Maritime Transport is recognised as one of the most prominent institutions for training and qualifying maritime professionals in the Arab world and globally.



In the Presence of the Acting CEO and his Deputies

Signing of a Memorandum of Understanding Between KOTC and the Ministry of Interior (Coast Guard)



As part of the ongoing collaboration between KOTC and the Kuwait Coast Guard, a Memorandum of Understanding (MoU) was signed between the two entities on Wednesday, January 22, 2025.

The signing ceremony took place at the Coast Guard headquarters "Sabah Al-Ahmad Base", in the presence of Acting CEO, Sheikh Khaled Ahmed Al-Sabah, along with the DCEO of Finance and Administration Affairs, Mr. Hamad Issa Al-Mishari, and DCEO of Fleet Operations, Captain Yousef Yaqoub Al-Saqer, as well as relevant managers from KOTC. They were received by the Director General of the Coast Guard, and Brigadier General Sheikh Mubarak Ali Al-Yousef Al-Sabah.

The MoU includes several key provisions, most notably the commitment of both parties to enhancing the exchange of scientific research, reports, statistics, publications, and studies related to maritime transport and the marine environment. Moreover, it emphasizes the exchange of expertise and technical and operational information in the field of maritime transport, as well as cooperation in

organizing training courses, lectures, seminars, conferences, exercises, and joint workshops aimed at developing national competencies in the maritime sector. Additionally, the MoU stipulates mutual support between the two parties in regional and international forums to highlight their roles and contributions.

It also includes the formation of a joint committee to ensure the effective implementation of the agreement, strengthen cooperation in maritime transport, address mutual interests, and explore ways to facilitate various areas of collaboration.



(KOTC Participates in the 2nd Safety and Civil Protection Conference (SCPC2025)



Within its ongoing commitment to promoting a culture of safety and raising awareness about best practices in using liquefied gas cylinders, KOTC participated in the 2nd Safety and Civil Protection Conference (SCPC2025). The conference was organised by the Kuwait Society for Fire Protection under the guidance of the DCEO for Fleet Operations, with coordination and supervision by the "Safety with Every Cylinder" campaign team.

KOTC's participation included attending the opening ceremony and conference seminars, represented by the Shuaiba LPG Filling Plant team. Additionally, the company set up a dedicated booth at the conference held alongside the conference.

During the event, KOTC introduced a pioneering initiative by setting up a dedicated sales point for accessories compatible with gas cylinders, adhering to the latest global safety and quality standards. The initiative aimed to raise awareness of the importance of using certified accessories to ensure the highest levels of safety.

To reinforce this message, KOTC representatives provided detailed explanations on safety standards for using gas cylinders, answered visitors' enquiries about modern accessories that ensure safe and efficient operation, and demonstrated the proper methods for installing and connecting high- and low-pressure regulators and pipes to the cylinder. KOTC representatives also emphasised the company's role in implementing the highest safety standards in filling, distribution, and usage operations to minimise potential risks.

At the conclusion of the conference, KOTC was honoured for its contributions to the event's success. The commemorative shield was received by Engineer Nawaf Khaled Al-Zaabi, who reaffirmed KOTC's continuous commitment to raising public awareness about the safest practices for using gas cylinders.



Within the Scope of the Joint Cooperation Agreement Between Kuwait University and KPC and Its Subsidiaries

The HSE Group Organised the Inaugural Workshop for Field Training Students



Within the scope of the cooperation agreement between Kuwait University and KPC and its subsidiaries, the KOTC HSE Group "Corporate Risk Management", in collaboration with KPC and its subsidiaries, organised the inaugural workshop for field training students from Kuwait University. It took place on Monday, February 10, 2025, at the Company's auditorium. The event was attended by Kuwait University students nominated for field training during the second semester of the 2024/2025 academic year under Corporate Risk Management, along with field training supervisors from KPC, KOC, KNPC, and KPI.

The workshop was inaugurated by the Manager of the HSE Group and Head of the Joint Cooperation Agreement Main Committee, Captain Ahmad Al-Salem, who welcomed the students and all attendees. He emphasised the critical role of Corporate Risk Management in the oil sector as a fundamental pillar in ensuring business sustainability and achieving the highest levels of safety and operational efficiency, in alignment with KPC's 2040 Strategy.

During the workshop, several key materials were presented to familiarise students with the training program, its objectives, main themes, and student placement mechanisms within the oil companies. These presentations were delivered by a distinguished group of representatives from the Risk, Strategic Planning, and Training & Career Development departments at KPC, as well as the Corporate Risk Management at KOC.

At the conclusion of the event, the Team Leader of Corporate Risk Management and Deputy Head of the Joint Cooperation Agreement Main Committee, Eng. Jehan Al-Hubaishi, expressed her gratitude to Kuwait University and the K-Companies for their fruitful collaboration in ensuring the success of this event, looking forward to further accomplishments in the future. As a token of appreciation, symbolic gifts were presented to the students to welcome and encourage them on their training journey, wishing them continued success in their academic and occupational endeavours.



KOTC Celebrates National Days and the Approaching of Ramadan with “Our National Guraish”



In celebration of the national days and the upcoming holy month of Ramadan, KOTC organised a special event titled “Our National Guraish.” The event was attended by the Acting CEO, Sheikh Khaled Ahmed Al-Sabah, and the DCEO of Finance and Administration Affairs, Mr. Hamad Issa Al-Mishari, along with the company’s group managers. Held on

Thursday, February 20, 2025, the event created a unique Ramadan atmosphere, during which the CEO exchanged greetings with employees on the occasion of Ramadan. Attendees enjoyed a warm, family-friendly ambiance, complemented by the melodies of a musical band that delighted the audience with traditional songs.





KOTC Affirms Commitment to Implementing the Highest Standards of Information Security and Risk Management

Engineer Haya Al-Ajmi to “Nakilat” Magazine:

- Obtaining the ISO 27001:2022 certification is a remarkable achievement.
- The ISO certification is not just a document; it is a strategic investment that enhances the company's position.



- The first company in the oil sector to receive this (2022) edition.

KOTC recently achieved a significant milestone by obtaining the ISO 27001:2022 certification, the global standard for information security management System, in October 2024, making it the first company in the oil sector to receive this (2022) edition.

This achievement underscores KOTC's unwavering commitment to implementing the highest standards of information security and risk management. It also marks a strategic step in strengthening the company's position in the field of information security.

The IT Planning and Security Team led the certification preparation efforts, successfully achieving it with the support of all teams within the Information and Communications Technology Group and other departments across KOTC.

Senior management played a critical role in this success by providing strategic support and demonstrating a strong commitment to information security, continuously emphasizing that investment in cybersecurity is an investment in business continuity, corporate reputation, and the protection of digital assets.

For an in-depth look at this achievement, we had the following interview with Engineer Haya Al-Ajmi, Senior Analyst IT Planning and Support at KOTC's ICT Group:

What is the significance of KOTC obtaining the ISO 27001:2022 certification?

The ISO certification is not merely a document; it is a strategic investment that enhances the company's position and supports its sustainable growth. Obtaining ISO 27001:2022 reflects our strong commitment to applying the highest standards of information security and managing cybersecurity risks. This global standard ensures that our systems and processes protect sensitive data and guarantee business continuity efficiently and securely.

What steps did the company take to obtain this certification?

We began with a comprehensive assessment of the company's information security systems. After that, we implemented key improvements to ensure full compliance with the new standard's requirements. This included:

- Risk analysis and development of effective information protection strategies.
- Updating security policies and procedures to enhance governance and compliance.
- Conducting internal audits to ensure full readiness.

- **Obtaining the ISO 27001:2022 certification is a remarkable achievement.**
- **The ISO certification is not just a document; it is a strategic investment that enhances the company's position.**
- Continuous employee training in best information security practices.
- Independent audits by accredited entities to ensure compliance with global standards.

How will this certification impact on the company's performance and future operations?

The certification grants us a strong competitive advantage in the oil sector and represents our commitment to the best practices in information security, reducing cybersecurity risks, and improving operational efficiency. It also ensures a more secure digital transformation aligned with our future growth strategy.

Did you face any challenges during the preparation period? And how were they overcome?

We faced several challenges, including the need to upgrade legacy systems, raising employee awareness about the importance of information security, and ensuring that all operational processes align with the new standards. We overcame these challenges by developing flexible policies, utilizing advanced technologies to enhance cybersecurity, and fostering continuous collaboration between different departments to ensure a smooth transition to the new standards.

How do you plan to maintain compliance with ISO 27001:2022 standards in the long term?

Compliance with these standards is not just an achievement but an ongoing commitment. Our comprehensive plan includes:

- Regular reviews and updates of security policies.
- Periodic penetration testing and security assessments to detect potential vulnerabilities.
- Promoting a cybersecurity culture within the company through continuous training programs.
- Investing in modern technologies that support information security and data protection.



- **We faced several challenges, including the need to upgrade legacy systems.**

What messages do the ICT Group, and the IT Planning and Security Team convey regarding the importance of adhering to information security standards?

Information security is a critical component of business continuity. In today's digital era, data and information are valuable assets. Therefore, cybersecurity is everyone's responsibility, not just the ICT Group. When every employee commits to following secure practices, they contribute to protecting the company from potential risks. Information security is a culture that must be embraced by all.

Tell us about the support provided by senior management for this significant achievement.

Senior management played a pivotal role in achieving this milestone by providing strategic support and a strong commitment to information security. They consistently emphasized that investing in cybersecurity is an investment in business continuity, the company's reputation, and the protection of digital assets.

Which team was behind this achievement?

The ICT Group, represented by the IT Planning and Security Team, led the certification preparation efforts. Their commitment, along with the support of all teams within the Group and other Groups across KOTC, contributed to this successful achievement.

A National Dialogue Session on the Immortal Battle of Al-Qurain



To mark the State of Kuwait's National Day celebrations, the PR and Administration Services Group (including the Security and Services Support teams, as well as the PR and Media Team) organised a national dialogue session on the immortal Battle of Al-Qurain. The session took place on Wednesday, February 19, 2025, at the Company's auditorium.

The Company hosted Mr. Mohammed Youssef Karim, one of the survivors of the heroic Battle of Al-Qurain, a defining event in Kuwait's liberation. He recounted the defensive heroism of 19 Kuwaiti citizens, most of whom sacrificed their lives in defence of their homeland, refusing to surrender.

Mr. Karim elaborated on how he joined the group of freedom fighters and the planning and preparations undertaken for battles against the brutal enemy. He detailed how

these confrontations unfolded, cementing the Battle of Al-Qurain as a timeless chapter in Kuwait's proud history.

He also spoke about the two houses that witnessed this national battle and how those present stood their ground, defending their homeland until their last drop of blood.

At the conclusion of the session, the Acting Manager of the PR and Administration Services Group, Mr. Abdullah Al-Nafisi, honoured the guest in recognition of his contributions.



Honouring Trainees at KOTC in the Port State Control Inspection Course



The KOTC DCEO of Fleet Operations, Captain Yousef Yaqoub Al-Saqer, honoured the first batch of Coast Guard personnel who completed the Port State Control Inspection Course at KOTC. The honouring took place on Wednesday, January 29, 2025, at KOTC's headquarters, in the presence of Fleet Personnel Affairs Group Manager, Captain Anwar Bouftain, Coast Guard Deputy Manager General, Colonel Musaed Al-Shatti,

Manager of Maritime Transport, Colonel Youssef Nasrallah, and Head of Foreign Ship Inspection, Colonel Badr Al-Qabandi. On the sidelines of the event, Captain Al-Saqer commended the Coast Guard for their fruitful cooperation with KOTC, which was recently solidified through the signing of the joint Memorandum of Understanding.



In the Presence of the Minister of Oil

KOTC Organised its Annual Ramadan Ghabga



In the presence of HE the Minister of Oil, Mr. Tareq Suleiman Al-Roumi, KOTC Acting CEO, Sheikh Khaled Ahmed Al-Sabah, the DCEO of Finance and Administration Affairs, Mr. Hamad Issa Al-Mishari, and DCEO of Fleet Operations, Captain Yousef Yaqoub Al-Saqer, along with senior executives from K-Companies, KOTC organised its annual Ramadan Ghabga on the evening of Monday, March 10, 2025.

On this occasion, Sheikh Khaled Al-Sabah welcomed the attendees in his speech, expressing gratitude for their participation in this special Ramadan evening filled with a warm, family-like atmosphere. He reaffirmed the company's commitment to organising

such events, which strengthen social ties among employees and enhance their sense of belonging to both the company and the oil sector. He wished all attendees an enjoyable Ghabga and a delightful evening filled with engaging festivities.

Attendees praised the family-oriented ambiance of the event, which was well received by both guests and participants.

They also expressed their appreciation to the management for organising this gathering, which contributed to fostering stronger relationships and improving workplace morale and collaboration.





Profile

Name: Hussain Salem Al-Haddad

Academic Specialisation and University:

Holds a Bachelor's degree in Environmental Engineering from RMIT University (Royal Melbourne Institute of Technology) in Australia, earned in 2016.

Age: 32

What is the nature of your work at the Company?

I work as a Quality, Health, Safety, and Environmental (QHSE) Engineer.

When did you join KOTC?

I joined KOTC in 2018.

Does your job align with your academic qualifications?

My role as a QHSE Engineer aligns perfectly with my academic qualifications and capabilities. My academic specialisation in engineering, quality, health, and safety has thoroughly prepared me to excel in this field.

What are your favourite hobbies?

My favourite hobbies are drawing and training.

What are your future ambitions?

I aspire to enhance my skills in QHSE management by attending specialised training courses, keeping up with the latest developments in the field, and applying best practices to contribute to the Company's objectives and improve its efficiency. Additionally, I aim to develop my skills in utilising technology and exploring its applications across various work areas, focusing on leveraging artificial intelligence (AI) tools to analyse data, optimise operations, and support informed decision-making.



Hussain Salem Al-Haddad

Did you know that?

- The Holy Quran was revealed to Prophet Muhammad (PBUH) in its entirety during the month of Ramadan, with its details conveyed over the 23 years of his prophethood.
- The only prophet whose lineage consists entirely of prophets is Prophet Yousef (Joseph), peace be upon him. He is a prophet, the son of a prophet, the son of a prophet, the son of a prophet (as he was the son of Prophet Ya'aqub (Jacob), son of Prophet Ishaq (Isaac), son of Prophet Ibrahim (Abraham), peace be upon them all.
- Surah An-Naml is the chapter of the Quran in which the Basmalah (In the name of Allah, the Most Gracious, the Most Merciful) is mentioned twice.
- Surah Al-Mujadila is the only chapter in the Quran where the name of Allah is mentioned in every verse.
- Imam Ali ibn Abi Talib was the first to memorise the Quran after our beloved Prophet Muhammad (peace be upon him).
- All people on earth trace their ancestry back to the sons of Prophet Nuh (Noah, peace be upon him): Sam (the ancestor of the Arabs), Ham (the ancestor of the Ethiopians), and Yafith (the ancestor of the Romans).
- The first official newspaper in Kuwait is Kuwait Today, with its first issue published on December 11, 1954.
- The first printed and published magazine in Kuwait was Kazma Magazine, with its inaugural issue released in July 1984.
- The first hospital built in the State of Kuwait was established in 1913 at a cost of \$6,000, and it was owned by the American Mission in Kuwait.
- The first Amir of the State of Kuwait to travel to Europe was the late Sheikh Ahmad Al-Jaber, who visited Britain to congratulate them on their victory in World War I.